

	2015-2018 Rate Setting	2019 Rate Setting	2020 Rate Setting	2021 Rate Setting	2022 Rate Setting
<b>Risk Categories</b>	<ul style="list-style-type: none"> <li>Decrease top category range from 200% to 120% (2016)</li> <li>Decrease bottom category range from -40% to -20% (2016/17)</li> <li>Introduced category ranges based on employer size (2018)               <ul style="list-style-type: none"> <li>Small: -10% to +30%</li> <li>Medium: -20% to +60%</li> <li>Large: -40 %to +120%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Category range based on employer size.               <ul style="list-style-type: none"> <li>Small: -10% to +30%</li> <li>Medium: -20% to +60%</li> <li>Large: -40 %to +120%</li> </ul> </li> <li>Start process of introducing new categories</li> </ul>	<ul style="list-style-type: none"> <li>Category range based on employer size.               <ul style="list-style-type: none"> <li>Small: -10% to +30%</li> <li>Medium: -20% to +60%</li> <li>Large: -40 %to +120%</li> </ul> </li> <li>Enhanced category monitoring – 1<sup>st</sup> notice of potential movement in 2022</li> </ul>	<ul style="list-style-type: none"> <li>Category range based on employer size.               <ul style="list-style-type: none"> <li>Small: -10% to +30%</li> <li>Medium: -20% to +60%</li> <li>Large: -40 %to +120%</li> </ul> </li> <li>Enhanced category monitoring – 2<sup>nd</sup> notice of potential movement in 2022</li> </ul>	<ul style="list-style-type: none"> <li>Category range based on employer size.               <ul style="list-style-type: none"> <li>Small: -10% to +30%</li> <li>Medium: -20% to +60%</li> <li>Large: -40 %to +120%</li> </ul> </li> <li>Introduce 7 new risk categories and begin movement to new risk category</li> </ul>
<b>Change Limit</b>	<ul style="list-style-type: none"> <li>Change Annual Rate Change Limit from -25% / +50% to a maximum movement of +/- 15% (2018)</li> </ul>	<ul style="list-style-type: none"> <li>Limit annual rate changes to +/- 15%</li> </ul>	<ul style="list-style-type: none"> <li>Limit annual rate changes to +/- 15%</li> </ul>	<ul style="list-style-type: none"> <li>Limit annual rate changes to +/- 15%</li> </ul>	<ul style="list-style-type: none"> <li>Limit annual rate changes to +/- 15%</li> </ul>
<b>Experience Factor</b>	<ul style="list-style-type: none"> <li>Experience Factor (2018):               <ul style="list-style-type: none"> <li>Small: 20%</li> <li>Medium: 30-40%</li> <li>Large: 40-100%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Experience Factor:               <ul style="list-style-type: none"> <li>Small: 20%</li> <li>Medium: 30-40%</li> <li>Large: 40-100%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Experience Factor:               <ul style="list-style-type: none"> <li>Small: 20%</li> <li>Medium: 30-40%</li> <li>Large: 40-100%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Experience Factor:               <ul style="list-style-type: none"> <li>Small: 20%</li> <li>Medium: 30-40%</li> <li>Large: 40-100%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Experience Factor:               <ul style="list-style-type: none"> <li>Small: 20%</li> <li>Medium: 30-40%</li> <li>Large: 40-100%</li> </ul> </li> </ul>
<b>Claims Experience</b>	<ul style="list-style-type: none"> <li>Remove prediction index (2018)</li> <li>Calendar year period (2018)</li> </ul>	<ul style="list-style-type: none"> <li>Move from <b>1/5</b> Experience period to <b>2/4</b> Experience period</li> </ul>	<ul style="list-style-type: none"> <li><b>3/3</b> Experience period</li> <li>Changes in risk categories based on new experience period</li> </ul>	<ul style="list-style-type: none"> <li><b>3/3</b> Experience period</li> </ul>	<ul style="list-style-type: none"> <li><b>3/3</b> Experience period</li> </ul>
<b>Certification &amp; Rebate</b>	<ul style="list-style-type: none"> <li>New Industry Based Safety (IBSP) Funding Program</li> <li>SAFE Work Certified</li> <li>Rebate Program</li> </ul>	<ul style="list-style-type: none"> <li>New IBSP Funding Program</li> <li>SAFE Work Certified</li> <li>Rebate Program</li> </ul>	<ul style="list-style-type: none"> <li>New IBSP Funding Program</li> <li>SAFE Work Certified</li> <li>Rebate Program</li> </ul>	<ul style="list-style-type: none"> <li>New IBSP Funding Program</li> <li>SAFE Work Certified</li> <li>Rebate Program</li> </ul>	<ul style="list-style-type: none"> <li>New IBSP Funding Program</li> <li>SAFE Work Certified</li> <li>Rebate Program</li> </ul>
<b>Average Rate</b>	\$1.30 → \$ .95	\$ .95	\$ .95	\$ .95	\$ .95



Completed elements



Transition action introduced



New system feature introduced

Subject to change as WCB monitors the transition plan.